

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2027-29 BIENNIUM

T C	ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQUESTED	#	REQUESTED	AHECB	
				2026-27 ANNUAL SAL		2025-26 ANNUAL SAL		2026-27 ANNUAL SAL		2027-28 ANNUAL SAL		2028-29 ANNUAL SAL	RECOMMENDED 2027-28 ANNUAL SAL	RECOMMENDED 2028-29 ANNUAL SAL
DELTA STATE UNIVERSITY														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
X	(1)	Chancellor, Delta State University	1	350,000	1	345,000	1	345,000	1	358,400	1	375,000		
	(2)	Vice Chancellor	4	222,757	3	200,000	4	215,000	4	228,104	4	233,578		
	(3)	Project/Program Administrator	38						38		38			
		Executive Project/Program Director		213,928	6	195,000	6	207,000		219,062		224,319		
		Exec. Project/Program Manager		186,892	5	175,000	5	180,000		191,378		195,971		
		Sr. Project/Program Director		172,738	6	165,000	6	167,000		176,884		181,129		
		Project/Program Director		140,094	6	130,000	6	135,000		143,457		146,900		
		Project/Program Manager		126,956	4	120,000	4	123,000		130,003		133,123		
		Executive Assistant		118,680	3	110,000	3	115,000		121,528		124,445		
		Project/Program Specialist		109,536	8	102,000	8	105,000		112,165		114,857		
U	(4)	Dean of School	4	200,000	4	195,000	4	205,000	4	204,800	4	206,500		
	(5)	IT Pool	8						8		8			
		Network Engineer		207,404	1	135,000	1	200,000		212,382		217,479		
		Information Systems Manager		133,122	0	0	0	0		136,317		139,589		
		Computer Network Coordinator		132,901	0	0	0	0		136,091		139,357		
		Technical Support Staff		126,956	0	0	0	0		130,002		133,123		
		Coordinator, Academic Computing		125,461	0	0	0	0		128,472		131,556		
		Coord., Administrative Computing		125,461	0	0	0	0		128,472		131,555		
		Coordinator of Information Technology		123,806	0	0	0	0		126,777		129,820		
		Website Developer/Programmer		123,806	0	0	0	0		126,777		129,820		
		System Programmer/Web Developer		122,387	0	0	0	0		125,325		128,332		
		Computer Systems Mgr.		112,475	0	0	0	0		115,174		117,939		
		Database Administrator		110,019	2	90,000	2	105,000		112,659		115,363		
		Systems Administrator		108,925	0	0	0	0		111,539		114,216		
		Information Systems Security Specialist		106,894	0	0	0	0		109,459		112,086		
		Institution Information Technology Coord.		104,736	0	0	0	0		107,250		109,824		
		Assistant Database Administrator		100,790	0	0	0	0		103,209		105,686		
		Computer Support Manager		100,708	4	87,000	4	97,000		103,125		105,600		
		Information Systems Coordinator		100,708	0	0	0	0		103,125		105,600		
		Senior Software Support Specialist		100,708	0	0	0	0		103,125		105,600		
		Systems Specialist		100,708	0	0	0	0		103,125		105,600		
		Information Technology Manager		99,493	0	0	0	0		101,881		104,326		
		Network Support Specialist		96,834	0	0	0	0		99,158		101,538		
		Sr. Senior Software Support Analyst		96,834	0	0	0	0		99,158		101,538		
		Tech Support/Systems Admin.		95,330	0	0	0	0		97,618		99,961		
		Tech Support/Applications Support		95,330	0	0	0	0		97,618		99,960		
		Information Systems Business Manager		93,110	0	0	0	0		95,345		97,633		
		Security Analyst		93,110	0	0	0	0		95,345		97,633		
		Systems Analyst		93,110	0	0	0	0		95,345		97,633		
		Information Technology Specialist		91,166	0	0	0	0		93,354		95,595		
		Computer Support Coordinator		89,529	0	0	0	0		91,678		93,878		
		Software Support Analyst		89,529	0	0	0	0		91,678		93,878		
		Systems Applications Supervisor		89,529	0	0	0	0		91,678		93,878		
		Computer Operations Coordinator		86,085	0	0	0	0		88,151		90,267		
		Systems Coordination Analyst		86,085	0	0	0	0		88,151		90,267		
		PC Support Specialist		84,480	0	0	0	0		86,507		88,584		
		Computer Support Specialist		82,775	0	0	0	0		84,762		86,796		
		Database Analyst		82,775	0	0	0	0		84,762		86,796		
		Digital Broadcast Specialist		79,590	0	0	0	0		81,501		83,457		
		Network Support Analyst		79,590	0	0	0	0		81,501		83,457		
		Website Developer		79,590	0	0	0	0		81,501		83,457		
		Information Systems Analyst		76,530	0	0	0	0		78,367		80,248		
		Information Systems Security Analyst		76,530	0	0	0	0		78,367		80,248		
		Computer Support Analyst		76,530	0	0	0	0		78,367		80,248		
		Software Support Specialist		73,587	0	0	0	0		75,353		77,162		
		Telecommunications Supervisor		73,587	0	0	0	0		75,353		77,161		
		Media Specialist		72,215	0	0	0	0		73,948		75,722		
		Computer Support Technician		70,756	0	0	0	0		72,454		74,193		
		Help Desk Specialist		70,756	0	0	0	0		72,454		74,193		
		Computer Operator		68,035	0	0	0	0		69,668		71,340		
		Network Analyst		68,035	0	0	0	0		69,668		71,340		
		Telecommunications Specialist		68,035	1	56,000	1	65,000		69,668		71,340		
		Multimedia Specialist		64,199	0	0	0	0		65,739		67,317		
		Information Technology Assistant		60,483	0	0	0	0		61,935		63,421		
		Computer Lab Technician		58,156	0	0	0	0		59,552		60,981		
		Multimedia Technician		52,766	0	0	0	0		54,032		55,329		
		Audiovisual Laboratory Assistant		48,785	0	0	0	0		49,956		51,155		
A	(6)	Associate Vice Chancellor	5	200,294	4	182,000	5	194,000	6	205,101	6	210,024		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2027-29 BIENNIUM

T C	ITEM #	POSITION TITLE	#	AUTHORIZED	PAID	BUDGETED	REQUESTED	REQUESTED	AHECB	AHECB		
				2026-27 ANNUAL SAL	2025-26 ANNUAL SAL	2026-27 ANNUAL SAL	2027-28 ANNUAL SAL	2028-29 ANNUAL SAL	RECOMMENDED 2027-28 ANNUAL SAL	RECOMMENDED 2028-29 ANNUAL SAL		
	(7)	Exec. Assistant to the President	1	194,516	1	162,000	1	188,000	1	199,184	1	203,965
	(8)	Dir. of Computer/Comms. Svcs.	1	186,704	1	155,000	1	180,000	1	191,185	1	195,774
	(9)	Controller	1	171,964	1	160,000	1	160,000	1	176,091	1	180,317
D	(10)	Associate Dean	2	162,540	0	0	0	0	0	166,441	0	170,436
D	(11)	Executive Director of Diversity	1	161,450	0	0	0	0	0	165,325	0	169,293
	(12)	Director of Counseling	1	159,786	1	145,000	1	154,000	1	163,620	1	167,547
	(13)	Director of Retention	1	157,465	1	152,000	1	152,000	1	161,244	1	165,114
	(14)	Dean of Student Services	1	145,033	1	135,000	1	140,000	1	148,514	1	152,079
	(15)	Associate Director of Comp./Comms. Svcs.	1	142,957	0	125,000	1	138,000	1	146,388	1	149,901
	(16)	Director of Planning and Research	1	140,506	0	120,000	1	136,000	1	143,878	1	147,331
	(17)	Director of Student Aid	1	139,777	1	130,000	1	135,000	1	143,131	1	146,566
	(18)	Counselor	3	131,587	2	122,000	2	127,000	3	134,745	3	137,979
	(19)	Assoc. Dean of Student Services	4	130,333	2	122,000	3	126,000	4	133,460	4	136,664
	(20)	Director of Testing	1	118,359	1	105,000	1	114,000	1	121,200	1	124,109
T	(21)	Director of Alumni	0	0	1	102,000	1	108,000	0	0	0	0
T	(21.01)	Director of Alumni Svcs. & Annual Giv.							1	115,085	1	117,847
	(22)	Director of Publications/Creative Svcs.	1	111,843	1	96,000	1	108,000	1	114,527	1	117,276
	(23)	Director of Instructional Technology	1	110,158	1	93,000	1	106,000	1	112,801	1	115,509
	(24)	Assistant Dean of Student Services	5	106,916	3	90,000	5	103,000	5	109,482	5	112,110
	(25)	Major Gift Devel. Officer	1	106,916	1	92,000	1	103,500	1	109,482	1	112,109
S	(26)	Fiscal Support Pool	12						12		12	
		Fiscal Support Manager		95,029	1	85,000	1	92,000		97,309		99,645
		Fiscal Support Supervisor		78,106	1	70,000	1	75,000		79,981		81,901
		Accountant II		75,103	2	65,000	2	72,000		76,906		78,751
		Accountant I		72,215	2	62,000	2	69,000		73,948		75,722
		Fiscal Support Analyst		69,437	1	60,000	1	67,000		71,103		72,810
		Fiscal Support Specialist		61,729	1	57,000	1	59,000		63,211		64,728
		Accounting Technician		57,071	1	54,000	1	55,000		58,441		59,844
		Fiscal Support Technician		52,766	1	50,000	1	51,000		54,032		55,329
S	(27)	Aircraft Maintenance Coordinator	1	94,219	1	75,000	1	91,000	1	96,481	1	98,796
S	(28)	Public Safety Pool	11						11		11	
		HE Public Safety Commander III		93,110	1	85,000	1	90,000		95,345		97,633
		Director Public Safety I		91,374	1	82,000	1	88,000		93,567		95,813
		HE Public Safety Commander II		89,529	1	81,000	1	86,000		91,678		93,878
		HE Public Safety Commander I		86,085	1	80,000	1	83,000		88,151		90,267
		HE Public Safety Supervisor		76,530	1	73,000	1	74,000		78,367		80,248
		Public Safety Officer		73,587	1	71,200	1	71,000		75,353		77,161
		Public Safety Officer II		68,035	1	63,500	1	65,000		69,668		71,340
		Security Officer Supervisor		64,199	0	0	0	62,000		65,739		67,317
		Public Safety/Security Officer		58,156	1	53,012	1	56,000		59,552		60,981
		HE Public Safety Dispatcher		48,785	1	43,057	1	47,000		49,956		51,155
		Parking Control Supv.		48,785	0	0	0	47,000		49,956		51,155
		Security Officer		48,785	1	42,056	1	47,000		49,956		51,155
		Parking Control Officer		46,909	0	0	0	45,000		48,035		49,188
		Watchman		40,098	0	0	0	38,000		41,061		42,046
D	(29)	Institutional Assistant	5	92,859	4	65,246	6	89,000	4	95,088	4	97,370
D	(30)	Skilled Trades Pool	2						1		1	
		Skilled Trades Foreman		76,530	1	66,501	1	74,000		78,367		80,248
		Skilled Trades Supervisor		73,587	0	0	0	0		75,353		77,161
		Skilled Tradesman		70,756	1	63,250	1	68,000		72,454		74,193
		Skilled Trades Helper		53,769	0	0	0	0		55,059		56,380
		Apprentice Tradesman		47,801	0	0	0	0		48,948		50,123
	(31)	Aviation Technician	2	75,103	1	65,263	2	72,000	2	76,906	2	78,751
	(32)	HEI Program Coordinator	4	72,215	2	63,150	4	69,000	4	73,948	4	75,722
	(33)	Administrative Support Pool	35						35		35	
		Administrative Assistant		69,437	1	63,000	3	67,000		71,103		72,810
		Administrative Analyst		69,437	4	62,400	4	67,000		71,103		72,810
		Administrative Support Supervisor		64,199	1	61,020	4	62,000		65,739		67,317
		Administrative Specialist III		61,729	2	57,025	3	59,000		63,211		64,728
		Administration Support Specialist		61,729	2	56,401	3	59,000		63,211		64,728
		Administrative Specialist II		54,877	2	46,012	6	53,000		56,194		57,542
		Administrative Support Specialist		54,877	2	41,021	3	53,000		56,194		57,542
		Administrative Specialist I		48,785	2	45,012	5	47,000		49,956		51,155
		Extra Help Assistant		40,098	4	32,101	4	38,000		41,061		42,046
	(34)	Financial Aid Analyst	4	69,437	2	62,554	4	67,000	4	71,103	4	72,810
	(35)	Library Support Pool	6						6		6	
		Library Supervisor		69,437	1	63,021	1	67,000		71,103		72,810
		Library Specialist		59,355	2	54,026	2	57,000		60,780		62,239
		Library Technician		54,877	2	32,402	2	53,000		56,194		57,542
		Library Support Assistant		50,737	1	31,025	1	49,000		51,955		53,202
	(36)	Payroll Services Specialist	2	69,437	2	46,025	2	67,000	2	71,103	2	72,810

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2027-29 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2026-27		PAID 2025-26		BUDGETED 2026-27		REQUESTED 2027-28		REQUESTED 2028-29		AHECB RECOMMENDED 2027-28		AHECB RECOMMENDED 2028-29	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(37)	Purchasing Specialist	2	69,437	1	43,025	2	67,000	2	71,103	2	72,810				
	(38)	Career Planning & Placement Specialist	1	66,767	1	42,051	1	64,000	1	64,000	1	70,010				
	(39)	Financial Aid Specialist	2	64,199	2	57,425	2	62,000	2	65,739	2	67,317				
	(40)	Human Resources Specialist	1	64,199	1	53,465	1	62,000	1	65,739	1	67,317				
	(41)	Student Recruitment Specialist	1	64,199	1	51,245	1	62,000	1	65,739	1	67,317				
	(42)	Purchasing Technician	1	61,729	1	52,465	1	59,000	1	63,211	1	64,728				
	(43)	Cashier	2	52,766	2	46,250	2	51,000	2	54,032	2	55,329				
		TOTAL	182		145		176		179		179		0		0	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
C	(44)	Faculty	10						10		10					
		Professor		204,213	2	185,014	2	197,000		209,114		214,133				
		Assoc. Professor		190,080	1	180,354	1	184,000		194,641		199,313				
		Asst. Professor		161,671	1	145,013	1	156,000		165,551		169,524				
		Instructor		132,901	4	120,456	4	128,000		136,091		139,357				
D	(45)	Department Chairperson	6	199,059	4	185,402	5	192,000	4	203,836	4	208,728				
	(46)	Director of Library	1	189,466	1	180,234	1	183,000	1	194,013	1	198,670				
	(47)	Director of Aviation	1	143,702	1	122,546	1	139,000	1	147,151	1	150,683				
	(48)	Director of Bands	1	143,702	1	135,873	1	139,000	1	147,151	1	150,683				
	(49)	Director of Honors College	1	143,702	1	130,254	1	139,000	1	147,151	1	150,683				
	(50)	Library Faculty	6					6		6						
		Associate Librarian		136,822	2	120,325	3	132,000		140,105		143,468				
		Assistant Librarian		113,600	2	101,235	3	110,000		116,326		119,118				
	(51)	Chief Flight Instructor	1	113,193	1	105,014	1	109,000	1	115,909	1	118,691				
		TOTAL	27		21		24		25		25		0		0	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D,C	(52)	Faculty	154						150		150					
		Distinguished Professor		219,191	20	202,431	22	212,000		224,451		229,838				
		Professor		192,289	34	175,035	40	186,000		196,904		201,630				
		Assoc. Professor		168,578	12	160,234	20	163,000		172,624		176,767				
		Asst. Professor		141,133	13	133,025	22	136,000		144,521		147,989				
		Instructor		110,113	20	96,032	20	106,000		112,756		115,462				
		Lecturer		92,411	17	75,023	32	89,000		94,629		96,900				
A	(53)	Part-Time Faculty	90	57,840	77	52,035	85	56,000	100	59,228	100	60,649				
	(54)	Graduate Assistant	65	34,744	45	31,025	65	33,000	65	35,578	65	36,432				
		TOTAL	309		238		306		315		315		0		0	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
	(55)	Project/Program Administrator	8						8		8					
		Executive Project/Program Director		213,928	1	202,153	1	207,000		219,062		224,319				
		Exec. Project/Program Manager		186,892	1	175,325	1	181,000		191,378		195,971				
		Sr. Project/Program Director		172,738	1	155,024	1	167,000		176,884		181,129				
		Project/Program Director		140,094	1	120,203	1	135,000		143,457		146,900				
		Project/Program Manager		126,956	1	115,023	1	123,000		130,003		133,123				
		Executive Assistant		118,680	0	0	1	115,000		121,528		124,445				
		Project/Program Specialist		109,536	2	101,023	2	106,000		112,165		114,857				
	(56)	Director of Athletics	1	164,962	1	165,710	1	159,000	1	168,921	1	172,975				
A	(57)	Coach	12	150,721	8	245,014	10	146,000	14	154,338	14	158,042				
N	(57.01)	Assistant Director of Athletics							1	125,658	1	128,674				
A	(58)	Assistant Coach	15	118,481	10	152,501	12	114,000	17	121,324	17	124,236				
	(59)	Head Athletic Trainer	1	118,480	1	114,500	1	114,000	1	121,324	1	124,236				
	(60)	Administrative Support Pool	6						6		6					
		Administrative Assistant		69,437	1	56,402	1	67,000		71,103		72,810				
		Administrative Analyst		69,437	1	55,026	1	67,000		71,103		72,810				
		Administrative Support Supervisor		64,199	0	0	0	62,000		65,739		67,317				
		Administrative Specialist III		61,729	1	45,203	1	59,000		63,211		64,728				
		Administration Support Specialist		61,729	0	0	0	59,000		63,211		64,728				
		Administrative Specialist II		54,877	1	42,150	1	53,000		56,194		57,542				
		Administrative Support Specialist		54,877	0	0	1	53,000		56,194		57,542				
		Administrative Specialist I		48,785	1	35,021	1	47,000		49,956		51,155				
A	(61)	Asst. Athletic Trainer	3	62,559	3	45,010	3	60,000	5	64,061	5	65,598				
D	(62)	Resident Hall Specialist	4	59,355	2	35,012	2	57,000	2	60,780	2	62,239				
		TOTAL	50		37		43		55		55		0		0	
		TOTAL DSU	568		441		549		574		574		0		0	

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T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2026-27	AUTHORIZED 2026-27 ANNUAL SALARY	TOTAL VACANT POSITIONS 2025-26	POSITIONS VACANT TWO (2) YEARS OR MORE
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DELTA STATE UNIVERSITY

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
X	(1)	Chancellor, Delta State University	1	350,000	0	0
	(2)	Vice Chancellor	4	222,757	0	0
	(3)	Project/Program Administrator	38			
		Executive Project/Program Director		213,928	0	0
		Exec. Project/Program Manager		186,892	0	0
		Sr. Project/Program Director		172,738	1	1
		Project/Program Director		140,094	0	0
		Project/Program Manager		126,956	3	3
		Executive Assistant		118,680	1	1
		Project/Program Specialist		109,536	0	0
U	(4)	Dean of School	4	200,000	0	0
	(5)	IT Pool	8			
		Network Engineer		207,404	0	0
		Information Systems Manager		133,122	0	0
		Computer Network Coordinator		132,901	0	0
		Technical Support Staff		126,956	0	0
		Coordinator, Academic Computing		125,461	0	0
		Coord., Administrative Computing		125,461	1	1
		Coordinator of Information Technology		123,806	0	0
		Website Developer/Programmer		123,806	0	0
		System Programmer/Web Developer		122,387	1	1
		Computer Systems Mgr.		112,475	1	1
		Database Administrator		110,019	0	0
		Systems Administrator		108,925	0	0
		Information Systems Security Specialist		106,894	0	0
		Institution Information Technology Coord.		104,736	0	0
		Assistant Database Administrator		100,790	2	2
		Computer Support Manager		100,708	1	1
		Information Systems Coordinator		100,708	2	2
		Senior Software Support Specialist		100,708	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2026-27	AUTHORIZED 2026-27 ANNUAL SALARY	TOTAL VACANT POSITIONS 2025-26	POSITIONS VACANT TWO (2) YEARS OR MORE
		Systems Specialist		100,708	0	0
		Information Technology Manager		99,493	0	0
		Network Support Specialist		96,834	0	0
		Sr. Senior Software Support Analyst		96,834	0	0
		Tech Support/Systems Admin.		95,330	0	0
		Tech Support/Applications Support		95,330	0	0
		Information Systems Business Manager		93,110	0	0
		Security Analyst		93,110	0	0
		Systems Analyst		93,110	0	0
		Information Technology Specialist		91,166	0	0
		Computer Support Coordinator		89,529	0	0
		Software Support Analyst		89,529	0	0
		Systems Applications Supervisor		89,529	0	0
		Computer Operations Coordinator		86,085	0	0
		Systems Coordination Analyst		86,085	0	0
		PC Support Specialist		84,480	0	0
		Computer Support Specialist		82,775	0	0
		Database Analyst		82,775	0	0
		Digital Broadcast Specialist		79,590	0	0
		Network Support Analyst		79,590	0	0
		Website Developer		79,590	0	0
		Information Systems Analyst		76,530	0	0
		Information Systems Security Analyst		76,530	0	0
		Computer Support Analyst		76,530	0	0
		Software Support Specialist		73,587	0	0
		Telecommunications Supervisor		73,587	0	0
		Media Specialist		72,215	0	0
		Computer Support Technician		70,756	0	0
		Help Desk Specialist		70,756	0	0
		Computer Operator		68,035	0	0
		Network Analyst		68,035	0	0
		Telecommunications Specialist		68,035	0	0
		Multimedia Specialist		64,199	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2026-27	AUTHORIZED 2026-27 ANNUAL SALARY	TOTAL VACANT POSITIONS 2025-26	POSITIONS VACANT TWO (2) YEARS OR MORE
		Information Technology Assistant		60,483	0	0
		Computer Lab Technician		58,156	0	0
		Multimedia Technician		52,766	0	0
		Audiovisual Laboratory Assistant		48,785	0	0
A	(6)	Associate Vice Chancellor	5	200,294	0	0
	(7)	Exec. Assistant to the President	1	194,516	0	0
	(8)	Dir. of Computer/Comms. Svcs.	1	186,704	0	0
	(9)	Controller	1	171,964	0	0
D	(10)	Associate Dean	2	162,540	0	0
D	(11)	Executive Director of Diversity	1	161,450	0	0
	(12)	Director of Counseling	1	159,786	0	0
	(13)	Director of Retention	1	157,465	0	0
	(14)	Dean of Student Services	1	145,033	0	0
	(15)	Associate Director of Comp./Comms. Svcs.	1	142,957	1	1
	(16)	Director of Planning and Research	1	140,506	1	1
	(17)	Director of Student Aid	1	139,777	0	0
	(18)	Counselor	3	131,587	1	0
	(19)	Assoc. Dean of Student Services	4	130,333	2	0
	(20)	Director of Testing	1	118,359	1	0
T	(21)	Director of Alumni	0	0	1	1
T	(21.01)	Director of Alumni Svcs. & Annual Giv.			0	0
	(22)	Director of Publications/Creative Svcs.	1	111,843	1	1
	(23)	Director of Instructional Technology	1	110,158	1	1
	(24)	Assistant Dean of Student Services	5	106,916	1	1
	(25)	Major Gift Devel. Officer	1	106,916	1	1
S	(26)	Fiscal Support Pool	12			
		Fiscal Support Manager		95,029	2	0
		Fiscal Support Supervisor		78,106	2	0
		Accountant II		75,103	1	0
		Accountant I		72,215	2	0
		Fiscal Support Analyst		69,437	1	0
		Fiscal Support Specialist		61,729	1	0
		Accounting Technician		57,071	2	0
		Fiscal Support Technician		52,766	1	0
	(27)	Aircraft Maintenance Coordinator	1	94,219	1	0
S	(28)	Public Safety Pool	11			
		HE Public Safety Commander III		93,110	0	0
		Director Public Safety I		91,374	3	0

DSU Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2026-27	AUTHORIZED 2026-27 ANNUAL SALARY	TOTAL VACANT POSITIONS 2025-26	POSITIONS VACANT TWO (2) YEARS OR MORE
		HE Public Safety Commander II		89,529	0	0
		HE Public Safety Commander I		86,085	0	0
		HE Public Safety Supervisor		76,530	0	0
		Public Safety Officer		73,587	1	1
		Public Safety Officer II		68,035	4	4
		Security Officer Supervisor		64,199	0	0
		Public Safety/Security Officer		58,156	0	0
		HE Public Safety Dispatcher		48,785	0	0
		Parking Control Supv.		48,785	1	1
		Security Officer		48,785	0	0
		Parking Control Officer		46,909	0	0
		Watchman		40,098	0	0
D	(29)	Institutional Assistant	5	92,859	0	0
D	(30)	Skilled Trades Pool	2			
		Skilled Trades Foreman		76,530	0	0
		Skilled Trades Supervisor		73,587	0	0
		Skilled Tradesman		70,756	0	0
		Skilled Trades Helper		53,769	0	0
		Apprentice Tradesman		47,801	0	0
	(31)	Aviation Technician	2	75,103	0	0
	(32)	HEI Program Coordinator	4	72,215	0	0
	(33)	Administrative Support Pool	35			
		Administrative Assistant		69,437	0	0
		Administrative Analyst		69,437	0	0
		Administrative Support Supervisor		64,199	0	0
		Administrative Specialist III		61,729	0	0
		Administration Support Specialist		61,729	0	0
		Administrative Specialist II		54,877	2	2
		Administrative Support Specialist		54,877	0	0
		Administrative Specialist I		48,785	0	0
		Extra Help Assistant		40,098	0	0
	(34)	Financial Aid Analyst	4	69,437	0	0
	(35)	Library Support Pool	6			
		Library Supervisor		69,437	0	0
		Library Specialist		59,355	0	0
		Library Technician		54,877	0	0
		Library Support Assistant		50,737	0	0
	(36)	Payroll Services Specialist	2	69,437	0	0

DSU Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2026-27	AUTHORIZED 2026-27 ANNUAL SALARY	TOTAL VACANT POSITIONS 2025-26	POSITIONS VACANT TWO (2) YEARS OR MORE
	(37)	Purchasing Specialist	2	69,437	0	0
	(38)	Career Planning & Placement Specialist	1	66,767	0	0
	(39)	Financial Aid Specialist	2	64,199	0	0
	(40)	Human Resources Specialist	1	64,199	0	0
	(41)	Student Recruitment Specialist	1	64,199	0	0
	(42)	Purchasing Technician	1	61,729	0	0
	(43)	Cashier	2	52,766	0	0
		TOTAL	182		48	28
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
C	(44)	Faculty	10			
		Professor		204,213	0	0
		Assoc. Professor		190,080	0	0
		Asst. Professor		161,671	0	0
		Instructor		132,901	0	0
D	(45)	Department Chairperson	6	199,059	0	0
	(46)	Director of Library	1	189,466	0	0
	(47)	Director of Aviation	1	143,702	0	0
	(48)	Director of Bands	1	143,702	0	0
	(49)	Director of Honors College	1	143,702	0	0
	(50)	Library Faculty	6			
		Associate Librarian		136,822	0	0
		Assistant Librarian		113,600	0	0
	(51)	Chief Flight Instructor	1	113,193	0	0
		TOTAL	27		0	0
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
D,C	(52)	Faculty	154			
		Distinguished Professor		219,191	0	0
		Professor		192,289	0	0
		Assoc. Professor		168,578	0	0
		Asst. Professor		141,133	0	0
		Instructor		110,113	0	0
		Lecturer		92,411	0	0
A	(53)	Part-Time Faculty	90	57,840	0	0
	(54)	Graduate Assistant	65	34,744	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2026-27	AUTHORIZED 2026-27 ANNUAL SALARY	TOTAL VACANT POSITIONS 2025-26	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	309		0	0
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(55)	Project/Program Administrator	8			
		Executive Project/Program Director		213,928	0	0
		Exec. Project/Program Manager		186,892	0	0
		Sr. Project/Program Director		172,738	0	0
		Project/Program Director		140,094	0	0
		Project/Program Manager		126,956	0	0
		Executive Assistant		118,680	0	0
		Project/Program Specialist		109,536	0	0
	(56)	Director of Athletics	1	164,962	0	0
A	(57)	Coach	12	150,721	0	0
N	(57.01)	Assistant Director of Athletics				
A	(58)	Assistant Coach	15	118,481	0	0
	(59)	Head Athletic Trainer	1	118,480	0	0
	(60)	Administrative Support Pool	6			
		Administrative Assistant		69,437	0	0
		Administrative Analyst		69,437	0	0
		Administrative Support Supervisor		64,199	0	0
		Administrative Specialist III		61,729	0	0
		Administration Support Specialist		61,729	0	0
		Administrative Specialist II		54,877	0	0
		Administrative Support Specialist		54,877	0	0
		Administrative Specialist I		48,785	0	0
A	(61)	Asst. Athletic Trainer	3	62,559	0	0
D	(62)	Resident Hall Specialist	4	59,355	0	0
		TOTAL	50		0	0
		TOTAL DSU	568		48	28